

Train Conductor



Minnesota Commercial Railway (MNNR)

Job Location: St. Paul, MN

Anticipated Start Date: January 1, 2021

Number of Positions: 2

Salary: Average compensation package after one year is \$32.76 per hour

Duties/Responsibilities: Safely switch railcars and safe train movements.

Safety: Comply with company and federal safety rules.

Train Operations: Climb on/off equipment, set/release hand brakes, couple/uncouple air hoses, remove/replace broken knuckles (85lbs), ride moving railcars by hanging on grab irons or ladders. Observe, interpret and relay hand, lantern, and other signals for train movement; judge and control speed and clearance distance of cars; distinguish among colors and see at night.

Switching Functions: Operate track switches and derails to change train routing within yards/industries. Check switch point alignment.

Train and Equipment Inspections: Switch, spot cars and determine train make-up. Observe and monitor track conditions. Inspect cars per federal regulations.

These general categories do not necessarily constitute all job duties.

BASIC QUALIFICATIONS:

- 18 years of age or older
- Obtained a high school diploma or GED.
- Possess a valid state-issued driver license.
- Available to work in geographic area indicated.
- Able to read, write and communicate (speak, hear and understand) in English.
- Able to work outdoors in all weather conditions.
- Available to work 24 hours/day, 7 days/week, including nights, weekends, and holidays.
-Shifts/Hours: Full time (40 hrs/week)
- Able to lift and carry up to 30lbs frequently, 60lbs occasionally and 75lbs infrequently.
- Ability to see and interpret hand signals from near and far; visually distinguish colors (red, blue, green, yellow, and lunar (clear light)); visually judge speed and distance of moving objects; see at night.
- Able to hear, and with training, distinguish auditory signals.

- Able to perform activities involving holding, grasping, turning and pulling.
- Able to perform work on uneven surfaces; frequently climb ladders; get on/off equipment.
- Able to work at various heights above the ground including railcars and other equipment.
- Able to work in conditions with loud noise and fumes; work on/around heavy/moving machinery; bend, lift, walk, stand, sit for extended time; use hand tools.
- Follow safety policies and procedures; wear required personal protective equipment.

Work Conditions: Extreme all-weather conditions; uneven surfaces; safety sensitive work environment.

Training: Company-paid on-the-job and classroom training

BENEFITS

MNNR Employees receive a very generous benefit package. **Which includes health care and dental coverage with no monthly premium to the employee.**

- AD&D/Life Insurance
- 401k
- Health Reimbursement Account
- Profit Sharing
- Expense check paid on the 10th of every month.
- Additional Supplemental Medical Plans

New Hire Period: 125 days

All positions require pre-employment background verification, medical review and pre-employment drug screening.

Minnesota Commercial Railway is an Equal Opportunity Employer

At the end of each work day, you will be able to return home!

Within the first year, an employee **can earn up to 14 days of vacation.**

BACKGROUND INVESTIGATION ELEMENTS:

- *Criminal History
- *Last five years of driving history
- *Last five years of employment history to include military service
- *Social Security Number
- *Education

MEDICAL REVIEW ELEMENTS:

- *Medical evaluation
- *Drug Screen
- *Other elements as needed

DRUG TEST ELEMENTS:

MNNR is committed to a safe and drug free work place and performs pre-employment substance abuse testing. All new hires are required to undergo a drug test which detects the presence of illegal drugs. We appreciate your cooperation in keeping MNNR safe and drug free.

Continued Drug & Alcohol testing per 49 CFR Part 219